I am writing to request information on your organisations’ overtime1 and Waiting List Initiative2 (WLI) Payments to staff. Please could you provide the following **information broken down by staffing group,** for the **19/20 financial year (April 2019 – March 2020)**

1Overtime *payments are defined as any payment for additional time beyond the standard FTE for the grade.*

2 *WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative (used by trusts to reduce waiting lists and meet government targets)*

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Total** | Medical | Nursing | Other |
| 1. Total amount paid in WLI payments to staff in 19/20
 | **985,394.73** | 739,042.46 | 121,084.06 | 125,268.21 |
| 1. Total number of WLI sessions in 19/20
 | **7,130.40 hrs** | N/A\* | 3139.25 hrs | 3,991.15 hrs |
| 1. Total amount paid in overtime to staff in 19/20
 | **238,187.63** | 0 | 94,856.37 | 143,331.26 |
| 1. Total number of overtime hours in 19/20
 | **9,947.62 hrs** | 0 | 3,408.92 hrs | 6,538.70 hrs |

\* WLI for medical staff is not paid on a sessional basis but is paid dependent on two variables:

* For Outpatients it is based on the number of patients seen with two different payments values for new and follow ups
* For inpatients WLI is based on the type of operation that is carried so does not have a specific sessional value as it dependent on the complexity of the operation
1. Please provide the minimum and maximum sessional rate for WLI payments during 19/20 for **medical** staff

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